



ENFASCO INC

ENGINEERED FASTENER COMPANY

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AS9100C Certified

Enfasco Inc. Conflict Minerals - Policy

August, 2021

Enfasco is committed to sourcing our products responsibly taking into consideration social and environmental issues. We are making every effort to comply with the SEC regulations and our specific customer requirements.

On August 22, 2012, the U.S. Securities and Exchange Commission released the rules for section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act. These rules require U.S. publicly traded companies to trace the Tantalum, Tin, Tungsten and Gold in their products through the supply chain, and disclose whether they came from “conflict mines” in the Democratic Republic of the Congo (DRC). Although Enfasco is not publicly traded, we will comply by gathering information from our suppliers that we can flow down to our publicly traded customers.

The members of the Responsible Business Alliance (RBA) and the Global e-Sustainability Initiative (GeSI) along with the Responsible Minerals Initiative partners (RMI) have created a Conflict Minerals Reporting Template (CMRT) as a common means to collect information on the source of Tantalum, Tin, Tungsten and Gold. This template is being widely used through many industries. The template, training materials, and additional information can be found at www.responsiblemineralsinitiative.org.

Enfasco is using this template to comply with our due diligence responsibilities and for reporting to our customers. Our Template is available for review using the following link: [Enfasco RMI-CMRT Template](#). Enfasco has completed our due diligence which includes the identification of Tin, Tantalum, Tungsten, and Gold in our existing suppliers’ products. As information changes our template will be updated.

We are requiring support from our suppliers. If any of the conflict minerals are used in the manufacture of their product(s) we are asking that they provide us with the following:

- A completed RMI-CMRT Conflict Minerals Reporting template.
- Provide a certification that the products supplied to Enfasco that contain tantalum, tin, tungsten or gold did not originate from the Democratic Republic of the Congo or adjoining countries.
- Provide the names and pertinent information of the smelters they use.

To request information or ask a question please E-mail – sales@enfasco.com