



# ENFASCO INC

ENGINEERED FASTENER COMPANY

1675 Hylton Road • Pennsauken, NJ 08110

**(856) 662-7660**

**Fax (856) 662-6172**

Email: sales @enfasco.com • Web Site: <http://www.enfasco.com>

*AS9100C Certified*

## Enfasco Inc. Conflict Minerals - Policy

June, 2018

Enfasco is committed to sourcing our products responsibly and do consider mining activities that fuel conflict as unacceptable. We are making every effort to comply with the SEC regulations and our specific customer requirements.

On August 22, 2012, the U.S. Securities and Exchange Commission released the rules for section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act. These rules require U.S. publically traded companies to trace the Tantalum, Tin, Tungsten and Gold in their products through the supply chain, and disclose whether they came from “conflict mines” in the Democratic Republic of the Congo (DRC). Although Enfasco is not publically traded, we will be gathering information from and for our publically traded customers.

The members of the Responsible Business Alliance and the Global e-Sustainability Initiative have created a conflict Minerals Reporting Template as a common means to collect information on the source of Tantalum, Tin, Tungsten and Gold. This template is being widely used through many industries. The template and training materials can be found at [www.responsiblemineralsinitiative.org](http://www.responsiblemineralsinitiative.org) .

Enfasco is using this template to comply with our due diligence responsibilities and for reporting to our customers. Our Template is available for review using the following link: [Enfasco RMI-CMRT Template](#). Enfasco has completed our due diligence which includes the identification of Tin, Tantalum, Tungsten, and Gold in our existing suppliers' products.

We are requiring support from our suppliers. If any of the conflict minerals are used in the manufacture of their product(s) we are asking that they provide us with the following:

- A completed RMI-CMRT Conflict Minerals Reporting template.
- Provide a certification that the products supplied to Enfasco that contain tantalum, tin, tungsten or gold did not originate from the Democratic Republic of the Congo or adjoining countries.
- Provide the names and pertinent information of the smelters they use.

To request information or ask a question please E-mail – [sales@enfasco.com](mailto:sales@enfasco.com)

